



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation Jennifer Walton</p> <p>Phone no: 01873 735435 E-mail: jenniferwalton@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To increase availability to the public to register at their local office, and reduce barriers to timely registrations.</p>
<p>Name of Service</p> <p>Registration Service</p>	<p>Date Future Generations Evaluation form completed</p> <p>12th March 2020</p>





NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc


- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Families will be able to attend their local office to complete a registration that has occurred within the greater 'Gwent' area, rather than travelling to the event district or waiting a longer time through the declaration process.</p>	<p>Clear communication to the Local Health Board and all stakeholders of the changes.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and</p>	<p>This should positively impact on families travelling less distance to be able to register.</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	No impact	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Registration can take place within the District rather than travelling elsewhere.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Less impact on climate by reducing travel, postage, and increasing individual choice of where to attend for appointments.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Registrations can take place bilingually in any District so no impact.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>This plan is groundbreaking in terms of registration, it is the first agreement of this size, and is a better model for the customer, also helping to future-proof the service.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The agreement is to set a collaborative working agreement between the 5 districts which make up the greater 'Gwent' area.</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The General Register Office and all Districts have considered and collaborated on the new arrangements and consider it to have very positive benefits to residents.</p>	
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Partnership working will improve the current situation.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>There are only positive impacts, this simplifies the registration procedure for the Local Health Board and other stakeholders for example Funeral Directors.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Easier access by using local office to register.		
Disability	Improved access by being able to use a local office.		
Gender reassignment	No change to current provision.		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	No change to current provision		
Pregnancy or maternity	No change to current provision		
Race	No change to current provision		
Religion or Belief	No change to current provision		
Sex	No change to current provision		
Sexual Orientation	No change to current provision		
Welsh Language	All offices have the same requirement and provision readily available.		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	No change in service	<i>Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i>	
Corporate Parenting	No change in service		

5. What evidence and data has informed the development of your proposal?

In accordance with the Births and Deaths Registration Act 1953, births and deaths have to be registered in the district in which they occur (“the Event District”).

However, a declaration of particulars can also be attested at any other register office and that District then sends the declaration to the Event District to enable them to complete the registration.

Aneurin Bevan Health Board released plans to build a new hospital in Torfaen, potentially moving the majority of births and acute care from the current main care centres of Royal Gwent Hospital and Nevill Hall Hospital. The impact upon our Registration Service would be to potentially move the demand for appointments.

The Collaborative working agreement provides the public with greater access and choice to register events at a Register Office which is most convenient to them. The impact will be monitored and reviewed with partners and stakeholders. An assessment will also be reported to Strong Communities Select Committee in May 2021, as part of the annual performance report for 2020/21.

The options considered are as follows:

- 1 Take no action and allow Informants to continue with the current situation of travelling to the ‘event’ district, or attesting a declaration at a local office, and waiting for the registration to take place. The changes in Health Board provision might have implications for staff levels.
- 2 Implement the attached Memorandum of Understanding. The MoU enables registrations to take place in any of the five registration districts, without using the declaration process, for the convenience of the customer. The Councils agree that the Registrars and Deputy Registrars employed and appointed by them, to discharge registration functions under the 1953 Act, shall be authorised to act as Deputy Registrars in any of the other Council districts. For the purposes of partnership working, the district in which the birth took place is referred to as the “Event” district. The other districts within the partnership will then be the “Registering” districts. This option will proactively improve residents choice and experience of registration.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This is a customer based plan, improving access and availability of our service & future proofing our service for changes in healthcare.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Continuous Monitoring	Business plan, quarterly.	JW	
Reporting	Member reporting, starting May 2021	JW	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on: **May 2021 to Strong Communities Meeting**

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>		<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>
